

I Mina Trentai Kadtro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0257	Deborah C. Belanger	Member	Guam Community College Board of Trustees	3/22/19	Five (5) Years: November 11, 2017 - November 10, 2022	Committee on Higher Education and the Advancement of Women, Youth, and Senior Citizens	3/26/19	4/12/19 2:00 p.m.	4/22/19 10:24 a.m.		



The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Liheslaturan Guåhan
35th Guam Legislature

April 15, 2019

The Honorable Tina Rose Muña Barnes
Speaker
I Mina'trentai Singko na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña Guam, 96910

PBL

VIA: The Honorable Régine Biscoe Lee
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Deborah C. Belanger

Håfa Adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of Deborah C. Belanger to serve as a member on the Guam Community College Board of Trustees which was referred to the Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens.

Committee votes are as follows:

- 4 TO CONFIRM
- _____ TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

2019 APR 22 AM 10:24

Sincerely,

Senator Amanda L. Shelton

RECEIVED
 APR 15 2019

 COMMITTEE ON RULES
 2:36p.m.





The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Libeslaturan Guahan
35th Guam Legislature

COMMITTEE REPORT

Appointment of Deborah C. Belanger

To serve as a member of the Guam
Community College Board of Trustees to
serve five (5) years from November 11, 2017
to November 10, 2022





The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman


Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Libeslaturan Guahan
35th Guam Legislature

April 15, 2019

MEMORANDUM

To: All Members
Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

From: Senator Amanda L. Shelton 
Committee Chairperson

Subject: Committee Report on the Appointment of Deborah C. Belanger

Transmitted herewith for your consideration is the Committee Report on the appointment of Deborah C. Belanger to serve as a member on the Guam Community College Board of Trustees.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!



Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telena Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Tertaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

March 26, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Deborah C. Belanger**
Position: **Member, Board of Trustees, Guam Community College**
Term Length: **Five (5) Years: November 11, 2017 - November 10, 2022**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0257 - Office of the Governor of Guam - Appointment and Supporting Documents for Deborah C. Belanger, Member, Board of Trustees, Guam Community College."

Please ensure that the aforementioned appointment is referred to **Senator Amanda L. Shelton, Chairperson of the Committee on Higher Education and the Advancement of Women, Youth, and Senior Citizens.**

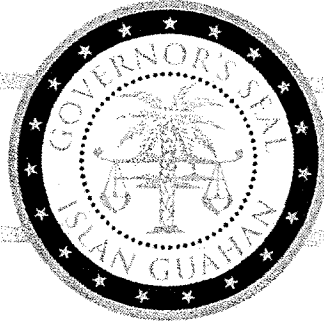
If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Senator Régine Biscoe Lee
Chairperson, Committee on Rules

UPISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LANI • LIEUTENANT GOVERNOR

March 20, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-19-0257
Speaker Tina Rose Muña Barnes

MAR 22 2019
Time 2:21 () AM () PM
Received By: OLL

2019 MAR 22 PM 4:25

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Deborah C. Belanger
POSITION: Member, Board of Trustees
Guam Community College
TERM LENGTH: Five (5) Years: November 11, 2017 – November 10, 2022

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

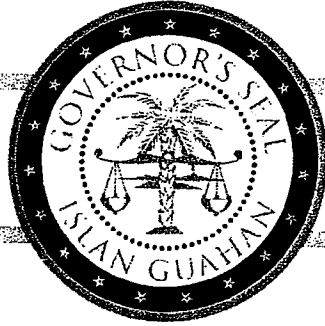
LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0257

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

Deborah C. Belanger
[REDACTED]

Dear Ms. Belanger:

Pursuant to my authority under 17 GCA § 31101, I am appointing you to serve as a

MEMBER, BOARD OF TRUSTEES, GUAM COMMUNITY COLLEGE

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

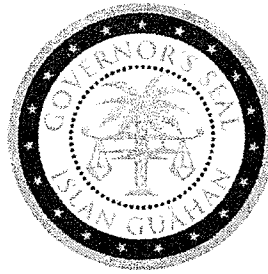
Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chair, GHURA Board

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name BELANGER	First Name DEBORAH	Middle Initial C
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Board of Trustees, Guam Community College		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Academy of Our Lady of Guam Hagatna, Guam	1980 - 1984	High School Diploma	1984
College Chaminade University Honolulu, Hawaii	1984 - 1989	B.A.	1989
Graduate School University of Phoenix Asia Campus AAFB Guam	7/2013 - 12/2014	MBA	2014
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Belange & Associates, Inc. Hagatna, Guam	Position Title President
	Dates Held 1991 - Present

Previous Employer and Mailing Address New Wave Videowalls	Position Title Co-Founder
	Dates Held 1991-1992

Previous Employer and Mailing Address CM Advertising	Position Title Self-Employed
	Dates Held 1989 - 1995

Previous Employer and Mailing Address Department of Education Government of Guam	Position Title Teacher (emergency)
	Dates Held 1989

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
GCA Trades Academy - Safety Training	2013
GCA 18th Annual Islandwide Safety Conference	2013

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Delta Mu Delta Lambda Signa Chapter, University of Phoenix, 2014 Who's Who Amongst Students in American University, Chaminade University, 1987 - 1989 Service Above Self Rotary Club of Tumon Bay, (Feb, 6, 1996)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Pacific Postsecondary Education Council Certificate of Participation Boardmanship Workshop for GCC Certification of Completion Ethics in Government Training Certificate of Completion Accreditation Basics, Accrediting Commission for Community and Junior Colleges Association of Community College Trustees (ACCT), Various Conferences Public Private Partnership (P3) 2016 Higher Education Summit

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

U.S. Small Business Administration - Women in Small Business Forum
Guam Coastal Management Cleanup
Guam Chamber of Commerce Land Use Plan Committee
Guam Contractor's Association

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

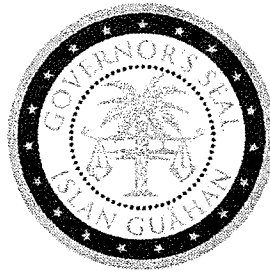
(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Deborah C Belanger

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Belanger & Associates, Inc.	Subchapter S - 51%

Deborah C. Belanger
Signature

3/15/19
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Deborah C. Belanger Deborah C. Belanger 3/15/19
Print Name and Signature Date



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



March 12, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Deborah C. BELANGER		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: dp

STEPHEN C. IGNACIO
Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE

Clerk of Court

Name: **DEBORAH C. BELANGER**

SS#:

ID# **GU DL#** [REDACTED]

Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page **1** of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page **1** of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **03/12/2019**

DANIELLE T. ROSETE

Clerk of Court

BY: **RODNEY-JOE P. MANIBUSAN**

Deputy Clerk

Prepared By: **MG**



The absence of an original Court Seal invalidates this document

DEBORAH C. BELANGER

Education

BA | 1989 | CHAMINADE UNIVERSITY OF HONOLULU, HAWAII

- Major: International Relations
- Related coursework: Academic Writing, American Constitution Law, Comprehensive Government Politics, Critical Thinking, International Organizations, Asian Politics, African Politics

MBA | 2014 | UNIVERSITY OF PHOENIX MILITARY CAMPUS, GUAM

- Major: Business Administration
- Related coursework: Management, Human Capital Management, Business Law, Organizational Leadership, Quantitative Reasoning for Business, Accounting, Economics, Corporate Finance, Marketing, Operations Management, Applied Business Research & Statistics, Strategic Planning and Implementation

Skills & Abilities

MANAGEMENT

- Strategic Planning and Operations: Oversee overall corporate strategic organizational and planning activities and administrative operations. Set policies, operational procedures, create and maintain budgets, and coordinate with other division within the company to evaluate employees, company performance and efficiencies.
- Corporate Accounting/Compliance Functions: Responsible for all accounting functions of the corporation to include: preparation of financial statements for independent accountant's compilation and/or review reports and Income Tax Form 1120 filings, job cost reporting, accounts receivables, payables, preparation of FICA/MEDI, 941ss and Schedule B Forms 941, Form 8109 Federal Tax Deposit Coupons, Guam Withholding Tax GWT, Form W-1, W-2 and W-3, Form 1096, Department of Revenue and Taxation Employer Quarterly State Wage Report SW-2 (SWICA) and Department of Revenue and Taxation Gross Receipts Tax for GRT, FORM BMD Guam Business Monthly Deposit forms for Quarterly Gross Receipts and Use Tax Returns reports and filings, Account balance and bank statement reconciliations. Prepare federal compliance reports.
- Corporate Administrative/Personnel Functions: Maintain all corporate records, responsible for the establishment and implementation of the firm's human resource responsibilities related to the US Department of Labor Office of Federal Contract Compliance Program (OFCCP) compliance, Affirmative Action Plan, contract notifications, VETS 100 Reports, Monthly Manpower Reports (FORM 19318-1), Occupational Employment Report of Construction of Buildings (236000), Fair Labor Standards Act (FLSA), Equal Employment Opportunity Statement and Affirmative Action Plan/Program, OSHA 300, create and oversee the implementation of corporate administrative objectives, define and designate administrative staffing assignments.

MARKETING

- Oversee the research and development of financial and marketing strategies for the corporation and clients develop corporate image, corporate brochures, Statement of Qualifications, project proposals, Federal Forms SF330, portfolios, press releases, and other related work.

Deborah C. Belanger
Resume

PROJECT COORDINATION

- Assist the project manager/engineer with the administration, coordination and evaluation of construction and project management functions. Duties include the development and maintenance of information systems to monitor process and disseminate contract information among all project personnel. Additional duties focus on the coordination of efforts among internal and external organizations and review of project plans and specifications.
 - Project Coordinator of the I'Tanota Land Use Plan for the Guam Chamber of Commerce
 - Project Coordinator for the Public Access to Public Resources Project
 - Environmental Coordination and Inspections for the Pacific Underwater Observatory, Piti Guam

LEADERSHIP

- Member, Guam Community College Board of Trustees, Mangilao Guam 2016-Present
- Chairperson, Guam Community College Board of Trustees, Mangilao Guam 2012-2016
- Board Representative for the Agreement Between the Guam Community College Faculty Union Local 6476 AFT/AFL-CIO & the Guam Community College Board of Trustees 2017-2023
- Board Representative for the BOT-Faculty Union Agreement 2010-2016
- Institutional Self Evaluation Report (ISER) Member for the Accrediting commission for Community and Junior Colleges (ACCJC) Accreditation Visit, 2018
- Guam Community College Policy Review

Experience

GENERAL MANAGER| BELANGER & ASSOCIATES, INC.| 1991 - PRESENT

- Oversee day-to-day business operations, provide leadership at all levels of the organization, communicate and embody the company vision and values, build up the company by recruiting, interviewing, hiring, and mentoring new talent, define and implement policies and performance standards, evaluate employee performance and provide additional coaching and support as needed, assess departmental and company performance and devise plans for improvement, manage profit and loss statements and account for costs and revenue, allocate budget resources for supplies, equipment, marketing, and personnel

OWNER| NEW WAVE VIDEOWALLS | 1991 - 1992

- Co-Founder of A/C Inc., dba, New Wave Videowalls. Responsibilities include developing the New Wave Videowalls business concept, developing the methodology to generate income, identifying target markets and the needs of the clients, preparing a marketing implementation plan, assisted in the development of the business overall plan, identifying and developing the technical aspects of the corporation, assisted in creating and implementing the marketing, accounting, administrative and systems engineering corporate divisions, defining job descriptions and personnel policies and procedures to include employee roles, tasks and responsibilities. Assist in the staff patterns. Assist in researching the feasibility and practicality of starting up New Wave Videowalls. Coordinating and planning advertising sites.
- **OWNER| CM ADVERTISING | 1989 - 1993**
- Founder of CM Advertising. Responsibilities include developing marketing and promotional strategies; consulting in the management of advertising accounts for various clients; developing and implementing advertising concepts by developing the general theme of the message to be conveyed; translating the theme into images and creating copy which accurately conveys the idea to the target audience; establishing

Deborah C. Belanger

Resume

the technical parameters of the project; overseeing the producing of advertising artwork such as photos, copy, logs, fonts, and layouts, proof production; evaluating the effectiveness of the advertisement;

purchasing and placing advertising spots on KUAM, TV14, Guam Cable, TV Manila, radio, and print media. Developed corporate brochures, Statement of Qualifications, proposals, portfolios, press releases, letterheads, envelopes, business cards, signs, etc.

CM Advertising Projects Included:

- Dial-Rent-To-Own (DRTO), media consultant and spokesperson. (1991-January 1996)
Commercials aired on KUAM, Guam Cable T.V., Saipan Cable TV, Marianas Cable Vision, Marianas Cable Vision Saipan, TV Manila, KGTM TV 14: Hit Radio 100: New Years, Christmas, Valentine Day's, New Girl, St. Patrick's Day, Easter Commercial, Mother's Day, Father's Day, Labor Day, Cinco de Mayo, July 4th, Smashing Prices, Thanksgiving, Halloween, Over the Years Commercials, and
- DRTO Athlete of the Week promotions.
- Print Ad preparation and placement Print ads for the Pacific Daily News and USO Military Magazine Money Resources, Inc. Designer Glass by SGO
- Producer of "The Guam Dilemmas: The Return and Use of Federal Excess Lands and the Right of Self-Determination Length: 29 minutes. Presented at the Land Conference. The Documentary aired Live on Guam Cable TV Jan. 19-20, 1994.
- Pacific Wave Productions. Line Producer. Responsibilities included coordinating video production, assisting in set production. (1989-1990)
- Numerous Gibson's Commercials, Guam Hotel Okura Commercial Guam Hotel and Restaurant Association Trade Show Video Production

Honor Societies

- Delta Mu Delta, International Honor Society in Business, Lambda Sigma Chapter, University of Phoenix, 2014
- Phi Beta Kappa Honor Society, Chaminade University of Honolulu, Hawaii 1989



Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

FIRST NOTICE of Public Hearing - April 12, 2019

Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org> Fri, Apr 5, 2019 at 5:48 PM
Bcc: phnotice@guamlegislature.org

April 5, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media
From: Senator Amanda L. Shelton
Legislative Secretary and Chairperson, Committee on Higher Education and the Advancement of Women,
Youth and Senior Citizens

Subject: FIRST NOTICE of Public Hearing - April 12, 2019

Håfa Adai!

Please be advised that the Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens will convene a public hearing on Friday **April 12, 2019** beginning at 2:00PM in *I LihesLaturan Guåhan's* Public Hearing Room (Guam Congress Building, *Hagåtña*).

On the agenda are the following items:

Confirmation Hearing for Lesley-Anne Leon Guerrero to serve as a member of the University of Guam Board of Regents

Confirmation Hearing for Deborah C. Belanger to serve as a member of the Guam Community College Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via *I LihesLaturan Guåhan's* live feed. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Amanda L. Shelton. Testimonies may be submitted via hand delivery to the Office of Senator Amanda L. Shelton at the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam or via email to officeofsenatorshelton@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Amanda Shelton at (671) 969-2574 or by sending an email to officeofsenatorshelton@gmail.com.

We look forward to your attendance and participation.

Si Yu'os Ma'åse



John Paul Manuel <jpmanuel@gmail.com>

SECOND NOTICE of Public Hearing - April 12, 2019

John Paul Manuel <jpmanuel@gmail.com>
 To: marym@guamlegislature.org

Wed, Apr 17, 2019 at 2:00 PM

----- Forwarded message -----

From: John Paul Manuel <jpmanuel@gmail.com>

Date: Wed, Apr 10, 2019 at 1:49 PM

Subject: SECOND NOTICE of Public Hearing - April 12, 2019

To: Sabrina Matanane <sabrina@kuam.com>, nestor@kuam.com, , carmen@kuam.com, joan@kuam.com, news@sorensenmediagroup.com, reporters@postguam.com, news@guampdn.com, news@k57.com, phill@k57.com, rlimtiaco@guampdn.com, heugenio@guampdn.com, John O'Connor <johntaoconnor@gmail.com>, kst okish@gmail.com, editor@pacificislandtimes.com, Maureen Maratita <publisher@glimpsesofofguam.com>, businesseditor@glimpsesofofguam.com, reporter2@glimpsesofofguam.com, Joy White <reporter4@glimpsesofofguam.com>

April 10, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Amanda L. Shelton

Legislative Secretary and Chairperson, Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

Subject: SECOND NOTICE of Public Hearing - April 12, 2019

Håfa Adai!

Please be advised that the Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens will convene a public hearing on Friday **April 12, 2019** beginning at 2:00PM in *I LihesLaturan Guåhan's* Public Hearing Room (Guam Congress Building, *Hagåtña*).

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We look forward to your attendance and participation.

Si Yu'os Ma'åse

I Mina'trentai Singko Na Liheslaturan Guåhan

PH NOTICE LISTSERV

phnotice@guamlegislature.org

30thguamyouthcongress@gmail.com	lifestyleeditor@glimpsesofofguam.com
action@weareguahan.com	liz.senatorsa@gmail.com
admin2@guamrealtors.com	ljalcairo@gmail.com
admin@bbmr.guam.gov	llewelyn.senatorsa@gmail.com
admin@guamrealtors.com	llmatthews@guampdn.com
admin@weareguahan.com	lorenzo.senatorsa@gmail.com
adrian.cruz@guam.gov	lorilee.crisostomo@energy.guam.gov
agusto.aflague@gmail.com	louise.atalig@gmail.com
am800guam@gmail.com	m.salaila@yahoo.com
amcborja@gmail.com	mabuhaynews@yahoo.com
angela@senatorjpterlaje.com	mahoquinene@guam.net
ariana.villaverde@guam.gov	makepeacematthew@gmail.com
artemiorh@gmail.com	malainse@gmail.com
asantos@guamlegislature.org	maria.pangelinan@gec.guam.gov
assist_editor@glimpsesofofguam.com	mark.martinez@guamlegislature.org
ataligba@gmail.com	martavictoriapalmertree@gmail.com
benito.servino@disid.guam.gov	marycamachotorres@gmail.com
bernice.rivera@guamlegislature.org	marycamachotorres@outlook.com
bertha.duenas@guam.gov	maryfejeran@gmail.com
bill.taitingfong@bbmr.guam.gov	marym@guamlegislature.org
bina@ghra.org	matt.sablan@agriculture.guam.gov
bmkelman@guampdn.com	
bshringi@moylans.net	mcarlson@guamlegislature.org
businesseditor@glimpsesofofguam.com	mcbordallo@guamwaterworks.org
bwloc.senatorlee@gmail.com	mcogadmin@teleguam.net
carlo.branch@gmail.com	McPherson.Kathryn@abc.net.au
carlo.branch@guamlegislature.org	mcruz@hitradio100.com
carlsonc@pstripes.osd.mil	melanie.brennan@dya.guam.gov
cathy.senatorsa@gmail.com	melinda.sanchez@guam.gov
ccastro@guamchamber.com.gu	melvin.tabilas@guam.gov
ccharfauros@guamag.org	michael.borja@land.guam.gov
cepeda.alanj@gmail.com	michael.senatorsa@gmail.com
cfvalencia@guamlegislature.org	michael.weakley@guam.gov
cgogue@guampdsc.net	mis@guamlegislature.org
charlene@senatorperez.org	mjduenas@ghura.org
cheryl@senatormuna.com	mlwheeler2000@yahoo.com
chirag.speakertmb@gmail.com	mohernande@guampdn.com
chris@senatorjpterlaje.com	monty.mcdowell@amiguam.com
christine.quinata@takecareasia.com	mwatanabe@guampdn.com
cierra.senatorlee@gmail.com	natasha@toduguam.com
claudia.acfalle@gsa.guam.gov	nathan.denight@visitguam.org

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PH NOTICE LISTSERV

phnotice@guamlegislature.org

clerks@guamlegislature.org	neil@postguam.com
clyntridgell@guamlegislature.org	news@guampdn.com
clyntridgellforsenator@gmail.com	news@spbguam.com
cme.guam@gmail.com	nick@kuam.com
coaa.staff@guamlegislature.org	norman.aguilar@guamcc.edu
cor@guamlegislature.org	office.senatorkelly@guamlegislature.org
corguamlegislature@gmail.com	office@senatorperez.org
cyrus@senatorperez.org	officeofsenatormoylan@guamlegislature.org
daelene@senatorjpterlaje.com	officeofsenatorshelton@guamlegislature.org
dan.senatorsa@gmail.com	oliviampalacios@gmail.com
danblas49@gmail.com	onohi671@gmail.com
dcrisost@guam.gannett.com	orleen.villasoto@guamlegislature.org
divider_j_jimenez@hotmail.com	pacificjournalist@gmail.com
dlmorcilla@hotmail.com	parroyo@k57.com
dmgeorge@guampdn.com	pdkprg@gmail.com
edelynn1130@hotmail.com	phill@spbguam.com
editor@pacificislandtimes.com	pj.senatorsa@gmail.com
editor@postguam.com	pmblas@ite.net
editor@saipantribune.com	president@ghra.org
eduardo.ordonez@clb.guam.gov	procurement@guamlegislature.org
efnapoli@ghura.org	publisher@glimpsesofguam.com
egrajek@guamlegislature.org	raunderwood@uguam.uog.edu
ehaimin@guamlegislature.org	ray@guam-peals.org
eo@guamrealtors.com	rennae@guamlegislature.org
familianjusto@gmail.com	reporter2@glimpsesofguam.com
fbtorres671@gmail.com	reporter4@glimpsesofguam.com
fes22744@gmail.com	reporters@kuam.com
float51@hotmail.com	responsibleguam@gmail.com
francescacc.guamlegislature@gmail.com	rey.vega@gbhwc.guam.gov
francine@senatorperez.org	richard@senatorperez.org
frank.lujan@doa.guam.gov	rick.agustin@grta.guam.gov
gerard.toves@dol.guam.gov	rikki@guamlegislature.org
gerry@postguam.com	rlimtiaco@guampdn.com
gerrypartido@gmail.com	robert@postguam.com
gktv23@hotmail.com	roland.senatorkelly@gmail.com
glenn.leonguerrero@dpw.guam.gov	rollymanuntag@gmail.com
guam@pstripes.osd.mil	roryforguam@gmail.com
guamnativesun@yahoo.com	rosanne.ada@gddc.guam.gov
hazel.estrellado@guamlegislature.org	rose.senatorsa@gmail.com
Hill.Bruce@abc.net.au	rsimisas@gmail.com
hope.senatorsa@gmail.com	rstopasna@ghura.org

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PH NOTICE LISTSERV

phnotice@guamlegislature.org

horeckylaw@teleguam.net	sabina@senatorperez.org
ian.taitano@guam.gov	sabinaefloresperez@gmail.com
ihernandez@guamlegislature.org	sabrina@kuam.com
info@chinesetimesguam.com	sarah.elmore@guamlegislature.org
jack.hattig@cltc.guam.gov	sen.cridgell@teleguam.net
james.mcdonald@cqa.guam.gov	sen.wilcastro@gmail.com
janela.carrera@guam.gov	senatorbiscoelee@guamlegislature.org
jangoco57@gmail.com	senatorjoessanagustin@gmail.com
jason@kuam.com	senatorlouise@gmail.com
jayne.flores@guam.gov	senatormary@guamlegislature.org
jbenavente@gpagwa.com	senatorpedo@senatorjpterlaje.com
jennifer.lj.dulla@gmail.com	senatortnelson@guamlegislature.org
jermaine.alerta@gddc.guam.gov	senatortelot.jason@gmail.com
jessica@ghra.org	senatortelot.kris@gmail.com
joanaguon@gmail.com	senatortelot.rowena@gmail.com
joanne.senatorsa@gmail.com	senatortelot@gmail.com
joanne@guamlegislature.org	senatorterlajeguam@gmail.com
joe.mesa@wilcastro.com	senjvespaldon@gmail.com
joe.san.agustin@gvao.guam.gov	sgtarms@guamlegislature.org
joe.senatorsa@gmail.com	sgumataotao@guamcourts.org
joe@toduguam.com	sheltonforguam@gmail.com
joejm mesa@gmail.com	siedpocaigne@gmail.com
joesa@guamlegislature.org	sitarose2@yahoo.com
joey.sannicolas@gfd.guam.gov	slimtiaco@guampdn.com
john@postguam.com	sonedera-salas@guamlegislature.org
johnny.sablan@dca.guam.gov	speaker@guamlegislature.org
johntaoconnor@gmail.com	sphattori@guampdsc.net
jon.calvo@guam.gov	stephanie.speakertmb@gmail.com
jonfernandez@gdoe.net	stephanie@hinatsalaw.com
jontalk@gmail.com	stephen.senatorsa@gmail.com
joseph.senatorsa@gmail.com	tcastro@guam.net
josh.wilson.guamlegis@gmail.com	tcruznelson@gmail.com
joway97@gmail.com	team5andahalfstar@gmail.com
jpmanuel@gmail.com	telo.taitague@visitguam.org
jqlizama@guamcourts.org	therese.hart.writer@gmail.com
julian.c.janssen@gmail.com	tinamunabarnes@gmail.com
juliette@senatorada.org	tjtaitano@cs.com
kaitre97@gmail.com	tony.babauta@guam.gov
kate.baltazar@gmail.com	tony.benavente@guam.gov
kcharfauros74@gmail.com	tritten@pstripes.asd.mil
kcn.kelly@gmail.com	ttbenavente@gmail.com

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PH NOTICE LISTSERV

phnotice@guamlegislature.org

keepinginformed.671@gmail.com	tterlaje@guam.net
kelly.toves@mail.house.gov	vanessa.senatorsa@gmail.com
kevin.kerrigan@grmc.gu	vfe.20160904.john.calvo@noaa.gov
kevin@postguam.com	walter.leonguerrero@epa.guam.gov
khmg@hbcguam.net	wilcastro671@gmail.com
koreannews@guam.net	william.reyes@dpr.guam.gov
koreatv@kuentos.guam.net	winston.senatorsa@gmail.com
krystal.paco@guam.gov	xiosormd@gmail.com
krystal.senatorsa@gmail.com	xiosormd@yahoo.com
kstokish@gmail.com	ylee2@guam.gannett.com
kstonews@ite.net	yourvoice.guam@gmail.com
lauri.tumaneng@guam.gov	youthcongressguam@gmail.com
law@guamag.org	yvonne.naputi@westcare.com
lea.guahan@gmail.com	
lea.santos@gcec.guam.gov	
legislativecounsel@guamlegislature.org	
lester.carlson@bbmr.guam.gov	
life@guampdn.com	

Updated as of 3.11.19



The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Libeslaturan Guahan
35th Guam Legislature

Public Hearing

April 12, 2019

2:00PM

Guam Congress Building Public Hearing Room

Public Hearing Agenda

2:00PM

- I. Confirmation Hearing for Lesley-Anne Leon Guerrero to serve as a member of the University of Guam Board of Trustees**

- II. Confirmation Hearing for Deborah C. Belanger to serve as a member of the Guam Community College Board of Trustees**

- III. Adjournment**





The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Liheslaturan Guahan

35th Guam Legislature

Public Hearing

Sign-in Sheet

Friday, April 12, 2019

Ms. Deborah C. Belanger, Board of Trustees

GUAM COMMUNITY COLLEGE

NAME	AGENCY OR ORGANIZATION (IF ANY)	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Deborah C Belanger	GCC			686-6525	zba@business.guam.net
Zenon Belanger	ARS Aleut Const.			687-9225	"
Gina Y. Ramos	GCC BOT	✓	✓	727-1464	
Joseph P. HARA	GCC BOT		✓	688-0504	
Nancy Okada	GCC	✓	/	935-5900	
CARLO BEL GUERRA	GCC			727-2770	CARLO@M80SYSTEMS.COM

April 12, 2019

Honorable Amanda Shelton
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Hafa Adai Chairwoman Shelton and Senators,

My name is Gina Ramos, and I currently serve as a member of the Guam Community College Board of Trustees.

Thank you for this opportunity to provide testimony in support of the re-appointment of Ms. Deborah Belanger to the Guam Community College Board of Trustees.

I have had the distinct pleasure and privilege of knowing Ms. Belanger since high school and of serving with her the last couple of years as members of the Guam Community College Board of Trustees.

Ms. Belanger is extremely passionate about the community college's issues, its needs, its initiatives and its people. It's this passion and dedication that has helped and will continue to help the Guam Community College (GCC) move its initiatives forward and will help continue to develop career and technical education for the benefit of our island community and the benefit of our industry partners who rely increasingly on GCC to provide a well-trained and educated workforce.

Ms. Belanger is the GCC Board member, who in recent years has represented the Board in faculty union contract negotiations. This has never been an easy task. But Ms. Belanger's commitment to the mission of the College, her business experience and knowledge and her strong work ethic, has helped the College complete this process successfully.

Ms. Belanger's service on the Board of Trustees has helped the College develop in a positive way, and I, as a current Board member, look forward to continuing to serve with her.

And as a personal friend of Ms. Belanger I can say that she keeps the Community College close to her heart and will always do what is best for GCC and for the community.

Thank you again for the opportunity to submit this testimony in support of Ms. Belanger's re-appointment.

Sincerely,



Gina Y. Ramos



OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

April 12, 2019

The Honorable Amanda L. Shelton
Chairperson, Committee on Higher Education and the
Advancement of Women, Youth and Senior Citizens
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Hafa Adai Senator Shelton and Committee Members,

On behalf of the Guam Community College, I respectfully submit this testimony in support of the appointment of Ms. Deborah C. Belanger as a member of the Guam Community College Board of Trustees.

Ms. Belanger has been a part of the many initiatives that the college provides to its students and the community. These include the upgraded infrastructure, new facilities, and expanded programs. She is a supporter of the college's mission to be a leader in career and technical workforce development, providing the highest quality student-centered education and job training for Micronesia.

Ms. Belanger possesses the professionalism and leadership that members of the GCC Board of Trustees uphold in setting policy for the college, encouraging due diligence in reviewing proposals that come before the board, all in efforts to support student success. Their collective efforts and support have once again, garnered the 18th consecutive year as a low risk auditee in fiscal responsibility for the college.

Her commitment to participate in professional development activities and knowledge of assessment and accreditation processes played a vital role in the college's reaffirmation of accreditation in 2018 by the Accrediting Commission for College and Junior Colleges for the full 7 years. As a private sector businesswoman, Ms. Belanger brings to the table valuable insights of the needs of our community for training and up skilling the workforce. In a time of economic development, her guidance is truly appreciated.

I fully support the nomination of Ms. Belanger to the Guam Community College Board of Trustees. I encourage and respectfully request for your support.

Si Yu'os Ma'ase!

Mary A.Y. Okada, Ed.D.

President

Guam Community College

**Deborah C. Belanger
P.O. Box 1755
Hagatna, Guam 96932**

April 12, 2019

**Senator Amanda L. Shelton
Committee on Higher Education and the
Advancement of Women, Youth and Senior Citizens
35th Guam Legislature
173 Aspinall Avenue, Suite 202A Ada Plaza Center
Hagåtña, Guam 96910**

Subject: Reconfirmation to the Guam Community College Board of Trustees

Hafa Adai Madam Chair and Committee Members:

It is an honor to come before this body and a pleasure to serve on the Board of Trustees for the Guam Community College for over 10 years. During this time, I witnessed the institution transform into a model for career and technical workforce development focusing on quality student-centered education and job training for Micronesia.

As a Trustee, I represented the board in the 2018 Institutional Self Evaluation Report (ISER) for the reaffirmation of accreditation with The Accrediting Commission for Community and Junior Colleges (ACCJC)/Western Association of Schools and Colleges (WASC). I represented the board during negotiations of the 2010-2016 Board of Trustees-Faculty Union Agreement, and the 2017-2023 Agreement Between the Guam Community College Faculty Union Local 6476 AFT/AFL-CIO & the Guam Community College Board of Trustees. I have also participated in policy making, and the evaluations of the board and president.

The successes of this dynamic institution need board members with institutional knowledge to ensure leadership stability at the college. The institution recently received initial approval to offer an Associates of Science degree in Practical Nursing from the Guam Board of Nurse Examiners (GBNE). The college is implementing Skill Up Step Up initiatives in workforce development such as Information Technology and cyber security. The construction of Building 100 is approximately 95% complete. I look forward to seeing all of you at the ribbon cutting ceremony. The Notice of Award for the construction of the Forensic Lab is in the pipeline. The Wellness project bid is scheduled to be released by mid-April, and Building B is in the design stages. The College maintains its clean audit status from the Office of Public Accountability (OPA).

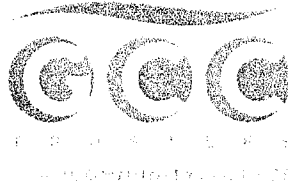
With a vote of confidence from the committee, I will work diligently in supporting policies that assist the college in meeting its goals as outlined in the 2014-2020 Institutional Strategic Masterplan (ISMP). These include strengthening and improving curriculum and education delivery by providing a student-centered education experience that fosters retention and completion to prepare students for engagement in a global workforce, transforming the campus into a conducive facility for learning and teaching, enhancing the existing integrated planning, review, and evaluation process that provides for the allocation of resources based on assessment results and college-wide priorities that boost improvement and accountability, and promoting the Guam Community College brand to achieve regional, national and international recognition.

I will also continue to uphold the duties and responsibilities in accordance with 17GCA, 4GCA, 5GCA and all applicable local and federal laws pertaining to the Guam Community College.

Si Yu'os Ma'ase,

A handwritten signature in cursive script that reads "Deborah C. Belanger".

Deborah C. Belanger



April 12, 2019

The Honorable Amanda L. Shelton
Chairperson, Committee on Higher Education and the
Advancement of Women, Youth and Senior Citizens
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Hafa Adai Senator Shelton and members of the Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens.

On behalf of the members of the Guam Community College Board of Trustees, I am honored to submit this testimony in support of the appointment of Ms. Deborah Belanger as a member of the Guam Community College Board of Trustees.

Having served two terms prior as a board member for GCC, in a time of tremendous progress and success, it is vital that we continue to support the appointment of Deborah Belanger to ensure the college continues its successful work. With the many challenges and opportunities our island will continue to face, such as with the ongoing military build-up and other economic and workforce development matters, it is important for members like Ms. Belanger to continue providing the college with her guidance, knowledge, and experience to keep GCC closely connected with industry, as well as with our federal and local partners.

Moreover, Ms. Belanger's professional experience, her civic engagement in a cross-section of organizations on island, displays her genuine interest in becoming a positive contributor to the betterment and advancement of our island community. Because of the recent establishment of our Development and Alumni Relations office, and GCC's continued desire to make social differences through the civic engagement of our academic programs, we definitely welcome individuals like Ms. Belanger who have an expansive network of contacts and who serve as change agents to improve the lives of our students.

As the college strives to fulfill its mission as a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia, the GCC Board can continue to benefit from Ms. Belanger's invaluable knowledge and experience.

As Board Chairperson, I speak for the other members in saying the board welcomes Ms. Deborah Belanger's reappointment to the GCC Board of Trustees, and we look

forward to having her assist us in our capacity as policy makers to fulfill the GCC mission.

Si Yu'os ma'ase for the opportunity to present this testimony in her favor.

Sincerely,

A handwritten signature in black ink, appearing to read 'F. Arriola', written in a cursive style.

Frank P. Arriola
Chairperson
Guam Community College Board of Trustees



The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Libeslaturan Guahan
35th Guam Legislature

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens convened a public hearing on Friday, April 12 2019 at 2:00 PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Deborah C. Belanger to serve as a member on the Guam Community College Board of Trustees, and whose appointment history is as follows:

- Appointed by Governor Lourdes A. Leon Guerrero on March 20, 2019, to serve five (5) years from November 11, 2017 to November 10, 2022;
- Appointment packet forwarded to *I Liheslatura* on March 22, 2019;
- Appointment packet forwarded to this committee for public consideration on March 26, 2019.

Public Notice Requirements

Notices were disseminated via e-mail to all main media broadcasting outlets on Friday April 5, 2019 (5 day notice) and again on Wednesday April 10, 2019 (48 Hour Notice).

Senators Present

Senator Amanda L. Shelton, Chairperson
Senator Kelly G. Marsh (Taitano), Ph.D.

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 2:04PM

Senator Amanda L Shelton: *We'll begin with you Ms. Gina Ramos.*

Gina Ramos: [Testimony attached]

Senator Amanda L Shelton: *Thank you Gina, Mr. Hara?*

Eloy Hara: [Testimony Attached, on behalf of the Board chairman Frank P. Arriola]

Senator Amanda L Shelton: *Thank you Mr. Hara, Dr. Okada?*

Dr. Mary Okada: [Testimony Attached]



Senator Amanda L Shelton: *Thank you very much Dr. Okada, if there anyone else who wishes to testify? Thank you very much to the panel. Now call up the nominee Deborah Belanger. Ms. Belanger you can begin when you're ready.*

Deborah C. Belanger: [Testimony Attached]

Senator Amanda L Shelton: *Thank you for accepting the Governor's nomination again you've had a long ten years of service of the board. I'm sure you've had to deal with a lot of those things and you're to be commended as well. The same question for you do you believe there are any conflicts that could arise from your business and you position on the board?*

Deborah C. Belanger: *No there is not.*

Senator Amanda L Shelton: *And the same question for you, we are all aware of sexual harassment on campus and the safety and sense of security of our students is important and the Board revised the sexual harassment policy in 2016 and it's only two pages long, I'm wondering do you think it's comprehensive enough?*

Deborah C. Belanger: *The policy itself covers Title VII and I'm not sure what UOG's policy is like but our policy is our policy into the union contract and the student hand book and we do take sexual harassment seriously, and type of harassment seriously.*

Senator Amanda L Shelton: *Thank you, Senator Kelly?*

Senator Kelly Marsh (Taitano) Ph.D.: *As you noticed I just came in a few minutes ago but I really wanted to come here even at the tail end, for these board nominations to GCC and UOG and I just think the work you do is so important and our community benefits so much from having UOG and GCC here. And it was just running through my mind today as I was running through some packets such as these, just really understanding and appreciating how much of our community has graduated from your facilities and how much you all contribute to our community and our successes as a whole and I look forward to reviewing your application packet.*

Senator Amanda L Shelton: *Thank you, I want to thank you Ms. Belanger for accepting the nomination and your family and friends for coming to support and the GCC community for coming out to support you today, we know that GCC is really a leader in the island and the region helping educate our workforce and prepare students to serve our island and we're very thank you for the work you do and look forward to your continued service.*

Adjourned at 2:45PM

III. FINDINGS & RECOMMENDATIONS

The Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens hereby reports out the appointment of Deborah C. Belanger to serve as a Member on of the Guam Community College Board of Trustees, with the recommendation to do confirm.



The Office of Senator Amanda L. Shelton

Legislative Secretary & Chairwoman

Committee on Higher Education and the Advancement of Women, Youth and Senior Citizens

I Mina'trentai Singko Na Libeslaturan Guahan
35th Guam Legislature

COMMITTEE VOTE SHEET

Nomination of
Deborah C. Belanger to serve as a member on the Guam Community College Board of
Trustees to serve Five (5) Years: November 11, 2017 - November 10, 2022

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Amanda L. Shelton Chairperson		✓				
Vice Speaker Telenia C. Nelson Vice Chairperson						
Speaker Tina Rose Muña Barnes Member		✓				
Senator Régine Biscoe Lee Member						
Senator Joe S. San Agustin Member						
Senator Kelly Marsh (Taitano) Ph.D Member				✓		
Senator Therese M. Terlaje Member						
Senator Mary C. Torres Member	4/15/19	✓				
Senator Louise Borja Muña Member	4/15/19	✓				

